

The Domar Group, Inc.

**A Full—Service Executive Recruiting and Human
Resource consulting firm**

“Small actions done consistently can yield big results”

**Call us at (714) 674-0391
Visit our Homepage at
www.domargroup.com**

The Domar Group, Inc. is a full service-consulting firm based in California that provides Recruiting and Consulting services to clients nationwide. Our company performs retained and Contingency search services that will meet your staffing requirements.

WE CONDUCT SEARCHES IN DIVERSE JOB FIELDS:

- Accounting and Finance
- Business Development
- Engineering
- Information Systems
- Software Development
- Sales and Marketing
- Human Resources
- Executive and Senior Management

WE SERVICE CLIENTS IN A BROAD RANGE OF INDUSTRIES:

- Entertainment
- Healthcare
- High Technology
- Semiconductor
- Telecommunications
- Hospitality
- Aerospace
- Pharmaceutical

Recruitment research is having a targeted database of potential candidates available for developing and recruiting. When producing project we develop a warm list for your organizations and cut your cost per hire by more then 200% Candidate Name Identification may be right for you.

Recruitment Research & industries:

- **Banking/ Financial Services**
- **High Tech IT Data Warehousing**
- **Biotechnology**
- **Life Science**
- **Insurance**
- **Entertainment**
- **Education**
- **Hospitality**
- **Government**
- **Semi Conductor**
- **eCommerce B2B**

Disciplines Research:

Sr. Management

- **Board of Directors**
- **President & Chief Executive Officer (CEO)**
- **Chief Operations Officer (COO)**
- **Vice Presidents General Managers**

Directors

- **Human Resource**
- **Training & Development**
- **Finance/Accounting/Audit/Tax/**
- **Legal/ General Council**
- **Information Systems**
- **Emerging Markets**
- **Sale & Marketing**
- **And many, many more!**

Diversity Recruiting:

Affirmative Action Employer, Women & Minorities

The Domar Group, Inc. Difference:

A full service recruiting and HR consulting firm. We specialize in sourcing and candidate identification of people for companies.

We represent our client's interests first. We work for you as a sourcing partner behind the scenes identifying and pre-qualifying candidates for your open positions.

A project agreement will be provided detailing the strategy, deliverables, total cost and completion time.

Our firm has been noted for fast service and turnaround time delivering candidates within the first week. Our team of researchers and our extensive network has helped us in achieving outstanding results for our customers. We perform unique and creative research methods in addition to traditional executive search practices

The Domar Group, Inc. offers customized recruitment services to our clients that vary depending on search assignment requirements, budgetary considerations and individual client needs.

The Domar Group, Inc. offers five basic types of service packages and related fee agreements.

The total recruitment fee is a percentage of the employee's first year total compensation package. That percentage is negotiable and is based upon the level of position and the volume of business our client does with the Domar Group, Inc.

Four types of service packages available include:

- **Retained Search/Container**
- **HR Consulting**
- **Project Research (Please email for details and pricing)**

The Domar Group, Inc. starts off with an extensive strategies session outlining your requirements with your hiring managers or HR professionals to get a good understanding of the recruiting projects.

Market Research
Source Companies Identified
Sourced Names and Identification
Candidate Profiling
Pre-Screening and Resume Profiles

The Domar Group, Inc. brings an unrivaled combination of recruiting and consulting expertise to an industry in need of new solutions.

Whether you want to make a strategic hire, recruit a large group of people quickly or completely outsource your company's staffing function, we provide the solution.

THE DOMAR GROUP, INC. DELIVERS:

- Individual Candidate Search
- Multiple Position Search
- Staffing Department Outsourcing
- Diversity Candidate Research and Search
- Employment Coaching and Strategies Hiring
- Interview Training for Hiring Managers

THE DOMAR GROUP, INC. GUARANTEES:

- Flexible Service
- Cost Management
- Timely Updates
- Customer satisfaction

Domar areas of benefits:

We offer four key areas of practice that would leverage your business to gain market share and profit.

Extensive Network of professionals in the following areas:

- **IT Programmers (SAP, Peoplesoft, Oracle J2EE, Enterprise development, Data Warehousing, Security, Sarbanes Oxley).**
- **Finance/ Accounting:
Internal Auditors
Tax
Business Analyst**
- **Healthcare
Nursing
Medical/Case Management
Quality Management
Physician's Medical Directors
Pharmacy**
- **Executive
Middle Management
Professional
Sale & Marketing**

Some key areas for contract placement are No payroll taxes

- **No Worker's Compensation**
- **No fringe benefits costs**
- **No recruiting, hiring or termination costs**
- **No overhead and administrative costs**
- **Cash flow improvement**

For more information please email or contact us:

Email: info@domargroup.com

(714) 674-0391 Office (M-F 9:00 – 6:00 PM PST)

Website: www.domargroup.com